



MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Knowledge Park-II, Greater Noida (U.P.)

08-07-2023

Minutes of Meeting

A meeting of the Internal Complaint Committee was held on 08-07-2023 at 3:00 PM in Board Room, MIMT.

The following points were discussed:

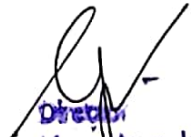
1. To accept the previous meeting's minutes dated 06.02.2023
2. The ICC's Annual Report for 2022-23
3. The Internal Complaint Committee's Action Plan of 2023-24
4. Any other point with the approval of the Chair.

The list of attendees is below:

Name	Position
Dr. Anju Bala	Chairperson
Dr. Poyam Sharma	Member Secretary
Mr. Amit Srivastava	Member
Ms. Neelam Sharma	Member
Mr. Devesh Sharma	Member
Ms. Kshama Pandey	Member

Deliberations & Decisions taken

1. To approve the previous minutes of the meeting dated 06.02.2023
 - The minutes of the previous meeting were read and approved.
2. **Annual Report of ICC-2022-23**
 - The committee noted that no complaint has been received from the department regarding female harassment.
 - Required banners/posters and notices defining the extension numbers of the committee members were displayed at prominent places on the campus.
 - The Institute's strong adherence to the zero-tolerance policy was strictly followed in the institute.
 - All necessary precautions had been taken to ensure the safety and security of women, including the posting of committee member names and ICC provisions, separate common areas for girls, separate washrooms for women, lady wardens for hostels, proper functioning of CCTV cameras, and female security personnel.


Director
Mangalmay Institute of
Management & Technology
Greater Noida





MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Knowledge Park-II, Greater Noida (U.P.)

- Reports of activities conducted during 2022-2023 were tabled & discussed. The members applauded for all the efforts put up by ICC.

Following activities have performed during the year 2022-23:-

S. No.	Activity	Implemented Date
1	Awareness campaign on Girl's Personal Hygiene and Safety	9.08.2022
2	Session on "Gender Equity"	12.10.2022
3	Motivational session by successful innovator on women empowerment and gender balance	23-11 2022
4	Awareness Campaign through Poster Making Competition on the theme "Beti Bachao Beti Padhao"	23.01.2023
5	Distribution of Sanitary Napkins	3.03.2023
6	International Women's Day	18-03-2023
7	Mission Shakti, Activity on Self Defense	3.04.2023
8	Awareness drive on personal health and hygiene followed by sanitary pad distribution	20.04.2023
9	Kawach – Self Defense	23-05-2023

3. Action Plan for 2023-24

- The names of committee members will be circulated among all MIMT faculty, staff, and students.
- The poster with the names of the committee members will be displayed in visible places. The information of this committee will also be shared on relevant social media platforms.
- An introduction session regarding functions, provisions, and members of the internal complaint committee will be scheduled during the orientation program.
- The Zero-tolerance policy is to be followed.
- To maintain the safety of girls' students, it has been decided to install additional CCTV Cameras in the college premises, and also strict CCTV monitoring is to be followed.
- Prepare an annual report with relevant information on the number of reported cases and their prompt resolution

4. Any other items with the permission of the Chair

- As no further matter was raised the meeting ended with a vote of thanks to the Chair.

Mangalmay Institute of
Management & Technology
Greater Noida





MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to AKTU, Lucknow)

Knowledge Park-II, Greater Noida (U.P.)

Dr. Pooja Sharma

Member Secretary, ICC

Dr. Anju Bala

Chairperson, ICC

Cc: All members of ICC
Director, MIMT
Director, IQAC
Office File

Director
Mangalmay Institute of
Management & Technology
Greater Noida

